

MINUTES

CIVIL SERVICE COMMISSION MEETING

Wednesday, October 19, 2016, at 9:30 a.m.

522 Kenneth Hahn Hall of Administration
Los Angeles, California 90012

9:30 A.M. CLOSED SESSION

Consideration of the appointment, employment, evaluation of performance, discipline, or dismissal of public employees pursuant to Government Code Section 54957, for the positions listed below.

CONVENED THE MEETING AT 9:30 A.M. AND WENT INTO CLOSED SESSION AT 9:31 A.M.

Conference with Legal Counsel – Existing Litigation
(Paragraph (1) of Subdivision (d) of Government Code Section 54945.9)

County of Los Angeles v. Los Angeles County Civil Service Commission, Los Angeles
Superior Court Case No. BS156979 Consolidated with BS157048

This case involves a writ taken by the County of Los Angeles with respect to the Commission's April 29, 2015 decision involving the discipline of Gregory Merritt.

10:00 A.M. AGENDA

RECONVENED THE MEETING AT 10:15 A.M.

COMMISSIONERS PRESENT: AFRIAT, DONNER, HERNANDEZ, KAHWAJIAN, NIGHTINGALE

Minutes of the meeting of Wednesday, October 12, 2016, for approval
APPROVED.

Consideration of Consent Calendar
ADOPTED.

Unfinished Business

1. *Petition of **YURI GARABEKYAN** for a hearing on his **discharge**, effective September 15, 2014, from the position of Chief Stationary Engineer, Internal Services Department, **Case No. 14-302.***
ANNOUNCED AS THE PROPOSED DECISION OF THE COMMISSION TO ACCEPT THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, AUBREY ELLIS, TO SUSTAIN THE DEPARTMENT.
2. *Petition of **KEE BAE** for a hearing on her seven (7) day **suspension**, effective July 20, 2015, from the position of Eligibility Worker II, Department of Public Social Services, **Case No. 15-236.***
OVER-RULED THE PETITIONER'S OBJECTIONS. THE COMMISSION ADOPTED AS ITS FINAL DECISION, THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, ANDREA L. DOOLEY, TO SUSTAIN THE DEPARTMENT.
3. *Petition of **GLENDIA COBBS** for a hearing on her fifteen (15) day **suspension**, effective October 5, 2015, from the position of Child Support Officer II, Child Support Services Department, **Case No. 15-304.***
RECEIVED AND FILED COMMUNICATION WITHDRAWING THE PETITION BASED ON A SETTLEMENT. HEARING CANCELLED.
4. *Petition of **FELICIA OLIVER** for a hearing on her twenty (20) day **suspension**, effective March 13, 2015, from the position of Head Clerk, Probation Department, **Case No. 15-71.***
RECEIVED AND FILED COMMUNICATION WITHDRAWING THE PETITION BASED ON A SETTLEMENT. HEARING CANCELLED.
5. *Petition of **BRANDON WASHINGTON** for a hearing on his **medical release**, effective December 2, 2015, from the position of Public Works Laborer, Department of Public Works, **Case No. 15-352.***
RECEIVED AND FILED COMMUNICATION WITHDRAWING THE PETITION BASED ON A SETTLEMENT. HEARING CANCELLED.
6. *Petition of **LINDA BULLOCK** for a hearing on her **demotion**, effective July 17, 2016, from the position of Human Services Aide to Senior Clerk, Department of Children and Family Services, **Case No. 16-199.***
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.

New Business

7. *Petition of **ROBERT TORRES** for a hearing on his twenty (20) day **suspension**, effective September 11, 2016, from the position of Ocean Lifeguard Captain, Fire Department, **Case No. 16-222**.*
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.
8. *Petition of **NANCY CLARK** for a hearing on her **discharge**, effective July 21, 2016, from the position of Forensic Identification Specialist I, Sheriff's Department, **Case No. 16-214**.*
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.
9. *Petition of **TRISTAN ORMOND** for a hearing the Director of Personnel's denial of his appeal of the **withhold from certification** list in the examination for Senior Disaster Services Analyst, based on his claim of a Civil Service Rule 25 violation, **Case No. 16-187**.*
HEARING DENIED.
10. *Petition of **NISSEN SAMAYOA** for a hearing on the Director of Personnel's denial of his appeal on his **application rejection** in the examination for Diagnostic Ultrasound Technician, **Case No. 16-183**.*
HEARING DENIED. (NO ONE APPEARED FOR THE PETITIONER.)
11. *Petition of **JOSHUA WILLIAMS** for a hearing on the Director of Personnel's denial of his appeal of the **non-acceptance** to the position of Ocean Lifeguard Specialist, **Case No. 16-191**.*
CONTINUED FOR FOUR (4) WEEKS, IN ORDER FOR THE DEPARTMENT TO RECONSIDER THEIR POSITION.

Miscellaneous

12. Opportunity for members of the public to address the Commission on items of interest that are within the subject matter jurisdiction of the Commission.
NO PUBLIC COMMENTS.

ADJOURNED TO CLOSED SESSION AT 11:24 A.M.

CLOSED SESSION

Consideration of confidential peace officer appeals pursuant to Copley Press.

Unfinished Business

13. *Petitioner's request for a hearing on his **discharge**, effective May 13, 2015, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 15-166**.*
ANNOUNCED AS THE PROPOSED DECISION OF THE COMMISSION TO ACCEPT THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, SUSAN GALLICK, TO REDUCE THE DISCHARGE TO A FIFTEEN (15) DAY SUSPENSION.
14. *Petitioner's request for a hearing on his **discharge**, effective February 26, 2015, from the position of Group Supervisor Nights, Probation Department, **Case No. 15-65**.*
ANNOUNCED AS THE PROPOSED DECISION OF THE COMMISSION TO ACCEPT THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, JOAN MANLEY, TO SUSTAIN THE DEPARTMENT.
15. *Petitioner's request for a hearing on her fifteen (15) day **suspension**, effective April 20, 2015, from the position of Supervising Deputy Probation Officer, Probation Department, **Case No. 15-130**.*
CONTINUE AT THE REQUEST OF V. JESSE SMITH, REPRESENTATIVE FOR THE PETITIONER, IN ORDER FOR THE PETITIONER TO BE PRESENT.
16. *Petitioner's request for a hearing on his **discharge**, effective July 17, 2015, from the position of Group Supervisor Nights, Probation Department, **Case No. 15-238**.*
OVER-RULED THE PETITIONER'S OBJECTIONS. THE COMMISSION ADOPTED AS ITS FINAL DECISION, THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, CAROL A. VENDRILLO, TO SUSTAIN THE DEPARTMENT.
17. *Petitioner's request for a hearing on his **discharge**, effective April 6, 2015, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 15-131**.*
OVER-RULED THE PETITIONER'S OBJECTIONS. THE COMMISSION ADOPTED AS ITS FINAL DECISION, THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, STEVEN E. PRESBERG, TO SUSTAIN THE DEPARTMENT.
18. *Petitioner's request for a hearing on his fifteen (15) day **suspension**, effective April 6, 2015, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 15-100**.*
RECEIVED AND FILED COMMUNICATION WITHDRAWING THE PETITION BASED ON A SETTLEMENT. HEARING CANCELLED.

CLOSED SESSION (continued)

New Business

19. *Petitioner's request for a hearing on her fifteen (15) day **suspension**, effective August 15, 2016, from the position of Transportation Deputy, Probation Department, **Case No. 16-217**.*
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.
20. *Petitioner's request for a hearing on his fifteen (15) day **suspension**, effective August 8, 2016, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 16-216**.*
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.
21. *Petitioner's request for a hearing on his fifteen (15) day **suspension**, effective August 8, 2016, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 16-219**.*
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.
22. *Petitioner's request for a hearing on his **discharge**, effective July 21, 2016, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 16-220**.*
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.

ADJOURNED CLOSED SESSION AND RECONVENED THE MEETING AT 11:43 A.M.

READ INTO THE RECORD AN ACCOUNTING OF THE ACTIONS TAKEN DURING
CLOSED SESSION

ADJOURNED THE MEETING AT 11:44 A.M.

Legal Advisor:
Ed Lewis

Head, Civil Service Commission:
Steve Cheng

Head Commission Specialist:
Luz Delgado

APPROVED BY THE CIVIL SERVICE
COMMISSION ON OCTOBER 26, 2016

A handwritten signature in cursive script that reads "Lawrence D. Crocker".

Lawrence D. Crocker
Executive Director